



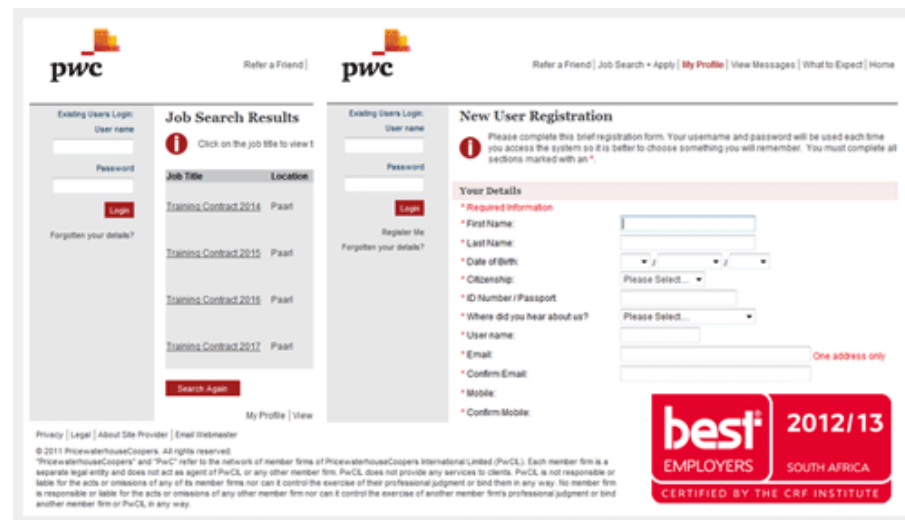
JOB APPLICATION MANAGEMENT SOLUTION

Recruitbank is a cloud based **e-Recruitment System** that manages all your internal and external recruitment processes from Job creation through to hire. Recruitbank works via your browser and seamlessly interfaces with your corporate web site and/or Intranet. It manages all your corporate recruitment requirements.

Through Recruitbank you can manage your experienced hires, graduates, bursaries and contractors in one easy to use software platform.

Recruitbank works by linking every part of your recruitment process together, it includes job posting, candidate registrations, CV's, candidate applications, competency based screening and filtering, communications, reference checking, selection and regretting, HR system integration, and management reporting.

With Recruitbank you will reduce your recruitment costs whilst improving the quality of hire and this gives you more time to focus on other strategic aspects of recruitment.



cloud e-recruitment technology



simplifying **RECRUITMENT**

Clients:



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West Wing
Old Oak Office Park
Bellville
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www.e-recruitbank.com

sales
consulting
software
support

e-recruitment at work for you

CONNECTING APPLICANTS TO THE RESOURCES YOU NEED



Features	Benefits
Includes a CV and candidate profile database	Grows your CV db and search for candidate profiles with advanced search functions
Managed branded careers portal on your website and intranet	Seamless integration into your careers pages to manage your candidate registration, CV's, profiles and applications
Re-use of job ads	Speeds up the capture process by using previously captured job ads
Competency based screening questions per advertised position	Template driven candidate filtering based on own defined screening questions
Job ad reach extended to your website and other media	Maximise your job ad reach by posting jobs on your website, to job boards, social media and traditional channels
Applicants can apply via the Web, e-mail, fax or mobile	Not only online but addresses the broader non-Internet market with tailored processes and solutions
Experienced hire and graduate recruitment	Caters for these distinct requirements in one system
Regretting unsuccessful applicants	Uphold your company brand by informing applicants as required by legislation
Process driven	Automates your specific recruitment process
Short listing of closely matched candidates	Work on only your selected applicants, shortening delivery time
Candidate communication	Keep the applicant informed via the Web, e-mail and SMS / mobile
Online Reporting	Generates key management information at the click of your mouse

HOW RECRUITBANK WORKS?

- IT ACTS AS YOUR ONLINE RESPONSE HANDLER
- IT PROVIDES A COMPREHENSIVE CV DB
- SCREENING HELPS MATCH CANDIDATES TO JOBS
- IT INFORMS CANDIDATES OF OPPORTUNITIES
- IT MANAGES YOUR RECRUITMENT WORKFLOW
- IT GENERATES MANAGEMENT REPORTS HELPING MONITOR RECRUITMENT PERFORMANCE.
- METRICS REPORTED INCLUDE VACANCIES COMPLETED/INCOMPLETE, TIME TO HIRE, COST PER HIRE, COST PER APPLICANT, EE REPORTING, HIRES AND APPLICANTS.

reducing recruitment spend

MODERN REQUIREMENTS

- Want to **reduce recruitment costs**?
- Want more **accurate searches**?
- Want **extended job ad reach**, both on and offline?
- Looking for **quality candidates** in the shortest possible time?
- Want a **process driven** solution?
- Want to **filter applicants** based on your requirements?
- Want to **stay in touch** with candidates?
- Want to **regret** those who are unsuccessful?

WHAT ABOUT SUPPORT?

After Recruitbank has been configured to meet your specific needs, we provide training and support. We conduct user training to ensure that the system is adopted effectively and efficiently.

We provide training and support through the following:

- └ Our Hepdesk
- └ Skype
- └ e-Mail
- └ Our Call Centre
- └ Online 'how-to's'

We deliver against guaranteed response times.

TECHNOLOGY THAT PROVIDES A TOTAL END TO END E-RECRUITMENT SOLUTION

WHAT'S INVOLVED

Recruitbank is scalable, it suits all business sizes and any recruitment process. You can introduce Recruitbank into your business at a pace and cost which suits your needs and budget.



For companies wanting a quick turn-key solution, the base solution is right for you, it's easy and quick to get started.

For enterprise wide integrated implementations a robust implementation process is followed which commences with fact-finding business analysis followed by a written specification. Upon approval, Recruitbank is configured to meet your specific needs.

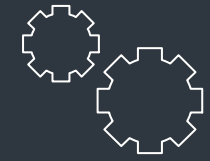
Both solutions provide our state-of-the-art modern recruitment tools.

In touch with Mobile and Fax

"Recruitbank includes "killer" applications that simplify companies' quests for transformation"

Prestigious professional services firm PricewaterhouseCoopers believes

"these customisations to Recruitbank will go a long way in attracting the type of graduates we are seeking to transform our workforce." says Nitasha Manik, national human capital partner of PwC, "We believe these innovations will facilitate optimal access to Africa's talent pool."



CUSTOM SOLUTIONS

We provide custom development for Recruitbank as required by the client. This typically involves things such as integration into HR systems, specific modules and custom reports. Our CRD (Change Request) process governs our interaction with the client and involves business analysis, project management, development, QA and UAT.



CLOUD SOLUTIONS

Our solutions allow you to work in the cloud. You access the system via your browser and all interaction is governed by who you are. Your data is SSL secure and all passwords are encrypted so no one, not even our staff, have access to them. All your data is continuously, we mean continuously 24/7, backed up for your peace of mind.



E-RECRUITMENT SOLUTIONS

Key components to Recruitbank are:

- Administration
- Job Advertising
- Database Searching
- Applicant Management
- Ad Hoc and Auto Communication
 - Housekeeping
- Record Keeping and Notes